

Seminar Agenda

7:45 – 8:15

Registration and Continental Breakfast

8:15 – 9:00

John Mundwiller, ASC

Mr. Mundwiller's lecture will focus on returning injured employees to work without reinjuring them. He will also discuss how HR professionals can design their return-to-work programs to meet the requirements of the Americans with Disabilities Act.

9:00 – 10:00

Ted A. Lennard, MD

Dr. Lennard's lecture will focus on the physician's role in the injury management and return-to-work process. He will specifically address the assistance and information HR professionals need to provide to their physicians in order to return injured employees to work more quickly and without further injury. Strategic credit is being requested for this session due to strategic relationships HR professionals must develop with occupational physicians who are outside the HR professional's organization.

10:00 – 10:15

Break

10:15 – 11:15

Andy Vitale, OTR/L, CFCE

Mr. Vitale's lecture will focus on the tools HR professionals can utilize during the screening and placement process of new employees to avoid future injuries. He will specifically address post-offer physicals and how to implement ADA compliant job descriptions. He will also discuss how these same tools can be utilized when returning injured employees to work.

11:15 – 12:30

Lunch (provided) and Panel Discussion

12:30 – 2:30

Commissioner Alice Bartlett, SPHR

Commissioner Bartlett's lecture will focus on the workers' compensation and unemployment appeals process in Missouri. She will discuss the specific information HR professionals need and the procedures they should follow in order to file successful workers' compensation and unemployment appeals before administrative law judges and the Labor Commission. Strategic credit is being requested for this session due to the legal nature of this presentation and the strategic relationships HR professionals must develop with their inside or outside legal defense staff.

Mr. Mundwiller is the Vice President of the Southern Region for Summit Safety Group in Springfield, MO. John brings 13 years of experience in the Safety profession. He holds an Advanced Safety Certification from the National Safety Council and is also an OSHA certified Outreach Trainer for General Industry.

Dr. Lennard is board certified by the American Board of Physical Medicine on Rehabilitation, 1992. He attended medical school at Louisiana State University, 1983-1987 and completed his residency at the University of Arkansas for Medical Sciences, 1987-1991. His undergraduate studies were completed at Louisiana Tech University, 1980-1983 and Louisiana State University, 1979-1980.

Mr. Vitale is a graduate of Saint Louis University Program in Occupational Therapy in 1996. Since 2001 he has focused his practice on functional capacity evaluations, job analyses, and employment testing. He is a member of the American Occupational Therapy Association and National Strength and Conditioning Association and presents locally and regionally on preventative, consultative, and intervention aspects of industrial rehabilitation.

Commissioner Bartlett holds a Bachelor of Science Degree in Business Administration from Central Missouri State University with a major in Human Resource Management. She is a certified Senior Professional in Human Resources (SPHR) through the Society for Human Resource Management and has served as the employer representative on the Missouri Labor and Industrial Relations Commission since March 2005.